GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – Finance Department - Recommendations of Tenth Pay Revision Commission on Child Care Leave - Sanction of Child Care Leave for two months to the women employees of the State – Orders –Issued.

FINANCE (HR-IV-FR) DEPA RTMENT

G.O.Ms.No.132 **Dated. 06.07.2016**

Read the following:

1. Representation of the Andhra Pradesh Non-Gazetted Officer's Association Dated, Nil.

2. Representation of the Andhra Pradesh Secretariat Association dated, Nil.

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ORDER:

In the references read above, the Associations requested for sanction of the Child Care leave to all women employees.

2. The recommendations of the Tenth Pay Revision Commission in this regard are extracted below:

> The Commission considers the demand to be reasonable and recommends sanction of Child Care Leave of up to 2 years to all women employees in the entire service career, to look after 2 eldest children up to the age of 18 years.

3. Government after careful consideration hereby order that the women employees be permitted to avail child care leave for two months viz., sixty days in the entire service to take care of the minor child for rearing or for looking after any other needs of the child during school or college examinations, sickness etc., subject to the following conditions:

a) Child Care leave of two months can be sanctioned in not less than 3 spells to look after two children up to the age of 18 years and with disabled children up to 22 years. The Child Care leave would be permitted only if the child is dependent on the Government servant.

b) LTC cannot be availed during the Child Care Leave as the leave is granted for the specific purpose of taking care of the minor child for rearing or for looking after any other needs of the child during examination, sickness etc.

c) The leave account for child care shall be maintained in the prescribed proforma enclosed and it shall be kept along with the Service Book of the

Government servant concerned. The leave shall be deducted from the Child care leave account.

d) Child Care leave shall not be debited against the leave account viz.,Earned Leave, Half Pay leave

e) The Head of the office shall ensure that the availment of Child Care leave to an employee will not affect the functioning of the office for which necessary orders depending upon the circumstances of the office may be issued.

f) Child Care leave cannot be demanded as a matter of right. It requires the prior proper approval of the leave sanctioning authority.

g) The leave is to be treated like Earned Leave and sanctioned as such

h) The Child Care Leave may be sanctioned in continuation with maternity leave or any other leave other than Casual Leave and Special Casual Leave.

i) The Child Care leave can be sanctioned during period of probation also. However, the period of probation shall be extended to that extent.

j) The Child Care leave can also be allowed for leave not due.

4 This Order can be accessed at http//www.aponline.gov.in, http//www.goir.ap.gov.in and http//www.apfinance.gov.in

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

AJEYA KALLAM
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
The Accountant General, Andhra Pradesh and Telangana Hyderabad.
The Accountant General, Andhra Pradesh and Telangana Hyderabad (by name).
The Pay & Accounts Officer, Hyderabad.
All Special Chief Secretaries / Principal Secretaries / Secretaries to Government.
All the Departments of Secretariat.
The Registrar General, High Court of Judicature at Hyderabad
for the State of Telangana and the State Andhra Pradesh.
The Resident Commission of Andhra Pradesh in New Delhi,
Andhra Bhawan, 1 Ashoka Road, New Delhi.
All the Heads of Departments.
All District Collectors.
All District Judges of Andhra Pradesh.

Copy to:
The Chief Secretary to the Government of Andhra Pradesh.
The Principal Secretary to Governor, Andhra Pradesh, Hyderabad.
The Principal Secretary to the Chief Minister and Private
Secretaries to all Ministers.
The Secretary, Andhra Pradesh Public Service Commission, Hyderabad.
All the District Treasury Officers (with copies for Sub-Treasury Officers).
The Chairman and Managing Director of Andhra Pradesh GENCO/TRANSCO
The Managing Director of AP State Road Transport Corporation, Hyderabad.
All District Educational Officers.
All the District Development Officer, Zilla Praja Parishads.
All District Panchayat Officers.
All Principals of Junior and Degree Colleges of Andhra Pradesh.
All Mandal Development Officers.
All Secretaries of Zilla Grandhalaya Samsthas through Director
of Public Libraries, Hyderabad
All Secretaries of Agricultural Market Committees through the
Commissioner and Director of Marketing, A.P., Hyderabad.
All Commissioners/ Special Officers of Municipal Corporations & Municipalities.
The Commissioner, Government Printing Press, A.P. Hyderabad
for publication in the Andhra Pradesh Gazette.
The General Administration (Cabinet) Department.
The General Administration (SW) Department
SF/S.Cs.

//FORWADED:: BY ORDER//

SECTION OFFICER

Proforma for maintaining Child Care Leave Account

Period of Child Care Leave Taken		Balance of Child Care Leave		Signature and designation of the certifying officer
From	To	Balance	Date	
(1)	(2)	(3)	(4)	